

The WHY: Our Purpose and Possibility Reflective:

At the center of any organization is the WHY of what we are doing. Why are we together and what is our purpose? What do we believe is possible? This is held in the center of our sphere. Keeping it centralized helps us check that WHAT we are doing and HOW we are doing it is in alignment with our WHY. The collective WHY that we define together is the thing that is more important than our personal needs. It helps to shift us into making decisions that are the best for the whole.

Facilitator Instructions:

The following reflective questions should be provided ahead of time. Some people need to reflect and think alone, others need to reflect by verbalizing on the spot. Read through them before you send them and see if there is a specific question you want to add, or a question that you want to remove. Feel free to customize the list.

Participant Instructions:

Come prepared to have a dialogue about these reflective questions. You do <u>not</u> have to write the answers down and bring them, but you may if you wish. Don't worry if some questions seem repetitive. They are worded in different ways for different people. You don't have to answer all of them. You can also add questions for yourself. The purpose of the reflective is to offer you a chance to learn more about what YOU want, listen to what others want and then find the commonalities among the group members.

My Personal Why

Why this is important to me?

Why am I using my time here?

Why what we are doing together matters to me?

What I do makes a difference because....

I feel that these things are my ministry, or I am called to do....

Purpose:

I was drawn to attend the first group meeting because......

I am looking for a group where......

I want to belong to a group where these things are the most important. (You can name a few things)



Diane Rheos Living Communication

I want to belong to a group where we do these things.

What am I being called to offer this group?

What am I 'yearning for' here? What am I looking for that I haven't been finding?

I believe that God might be calling this group to.....

Possibility:

This is what I hope the group will become......

When I 'pretend' anything is possible (It just might be!), and this group has fulfilled my biggest dreams these are the descriptive words I would use to tell others about it.

This is how I feel as I write those words!

What impact would being a part of this group have on me? or, How would the experience of being a part of this group change me?

How might this group change others or the world?

What is the hole in my life right now? What is missing?

Optional:

View this Ted.com Talk: Simon Sinek; The Golden Circle of Why, How and What

https://www.ted.com/talks/simon sinek how great leaders inspire action